

Joint Negotiating Committee (JNC) for Youth and Community Workers (YCW)

Pay Agreement 2023

Support Worker Range		Professional Range	
Pay points (£)		Pay points (£)	
		13	29,606
		14	30,750
		15	31,528
		16	32,341
5	23,496	17	33,141
6	23,825	18	33,946
7	24,121	19	34,745
8	24,799	20	35,547
9	25,664	21	36,447
10	26,341	22	37,467
11	27,434	23	38,461
12	28,501	24	39,459
13	29,606	25	40,465
14	30,750	26	41,470
15	31,528	27	42,475
16	32,341	28	43,493
17	33,141	29	44,502
		30	45,513

			31	46,195*
			32	47,316*

* Discretionary Points

London area allowances

Inner 3,517

Outer 2,311

Fringe 901

Sleeping-in duty allowance

Sleeping in Allowance 41.00

Disturbance Element 23.00