

Staff Composition by Gender as at 01/04/2023

Pay Band	Female				Male			
	FTE	Overall % FTE*	Headcount	Overall % Headcount**	FTE	Overall % FTE*	Headcount	Overall % Headcount**
Deputy / Head Teacher	88.60	2.52%	93.00	1.48%	53.76	1.53%	55.00	0.88%
Education Advisory	8.53	0.24%	9.00	0.14%	2.20	0.06%	5.00	0.08%
G01	243.27	6.92%	1,425.00	22.74%	51.80	1.47%	260.00	4.15%
G02	317.36	9.03%	567.00	9.05%	185.75	5.28%	264.00	4.21%
G03	165.14	4.70%	249.00	3.97%	78.50	2.23%	105.00	1.68%
G04	304.92	8.67%	486.00	7.76%	124.38	3.54%	168.00	2.68%
G05	289.00	8.22%	433.00	6.91%	101.90	2.90%	139.00	2.22%
G06	172.98	4.92%	208.00	3.32%	108.63	3.09%	134.00	2.14%
G07	83.94	2.39%	98.00	1.56%	62.29	1.77%	65.00	1.04%
G08	170.74	4.86%	186.00	2.97%	48.27	1.37%	49.00	0.78%
G09	66.67	1.90%	70.00	1.12%	26.60	0.76%	27.00	0.43%
G10	42.14	1.20%	45.00	0.72%	34.34	0.98%	35.00	0.56%
G11	6.00	0.17%	6.00	0.10%	4.00	0.11%	4.00	0.06%
G12	19.22	0.55%	20.00	0.32%	16.00	0.46%	16.00	0.26%
Misc	2.03	0.06%	36.00	0.57%	0.05	0.00%	9.00	0.14%
Modern Apprentice	5.00	0.14%	5.00	0.08%	3.00	0.09%	3.00	0.05%
Senior Management	9.00	0.26%	9.00	0.14%	6.00	0.17%	6.00	0.10%
Teacher	476.79	13.56%	781.00	12.46%	121.40	3.45%	170.00	2.71%
Youth Worker	9.35	0.27%	16.00	0.26%	6.41	0.18%	10.00	0.16%
Total	2,480.68	70.56%	4,742.00	75.68%	1,035.27	29.44%	1,524.00	24.32%
Prior Year Total	2,456.65	70.59%	5,118.00	76.27%	1,023.40	29.41%	1,592.00	23.73%
Variance	24.02	-0.04%	-376.00		11.87	0.04%	-68.00	

* Calculated as a percentage of CCBC total FTE (Female + Male) e.g. G01 female: $(243.27 / 3515.94) \times 100 = 6.92\%$

** Calculated as a percentage of CCBC total headcount (Female + Male) e.g. G01 female: $(1425 / 6266) \times 100 = 22.74\%$

Staff Composition FTE by Employment Type as at 01/04/2023

Pay Band	Permanent	Fixed Term	Total	Year Prior Total
Deputy / Head Teacher	132.36	10.00	142.36	126.46
Education Advisory	7.57	3.16	10.72	9.67
G01	268.16	26.73	294.89	298.05
G02	462.72	40.39	503.11	501.54
G03	211.44	31.80	243.24	219.86
G04	369.42	59.74	429.17	419.33
G05	345.59	45.31	390.90	400.02
G06	236.06	45.56	281.61	278.62
G07	125.86	20.36	146.23	138.94
G08	205.21	13.80	219.01	228.50
G09	85.85	7.42	93.27	86.65
G10	74.47	2.00	76.47	75.37
G11	9.00	1.00	10.00	9.00
G12	31.22	4.00	35.22	34.42
Misc	1.05	1.00	2.05	4.90
Modern Apprentice	-	8.00	8.00	15.35
Senior Management	14.00	1.00	15.00	16.80
Teacher	492.19	106.00	598.19	600.62
Youth Worker	10.76	5.00	15.76	15.96
Total	3,082.93	432.27	3,515.20	3,480.05

Staff Composition Headcount by Taregt Group as at 01/04/2023

Staff Group	Current Year	Prior Year	Variance
Welsh Language Skills All Staff	2479	2392	87
Welsh Language Skills Senior Mgt	14	16	-2
BAME All Staff	101	96	5
BAME Senior Mgt	0	0	0
Disabled All Staff	110	92	18
Disabled Senior Mgt	0	0	0
Women All Staff	3410	3594	-184
Women Senior Mgt	9	10	-1