

# **Conwy Social Care Employment Pathway and Employment Support for Employers**





## Purpose of the Pathway

- Invest in and support the development of the future workforce, motivating and inspiring people to work in the sectors.
- Enable participants to gain experience of work across the social care sector in Conwy.
- To equip participants with the knowledge, understanding and practice to work in social care
- Build confidence and develop knowledge, understanding and skills which may lead to employment in social care



## Benefits of work placements.



- Tapping into a potential pool of workers
- Promoting the value of the sector, the range of roles available and motivating people to work in health, social care, playwork or early years and childcare as a career of choice
- Supporting the development of your own workforce through mentoring.





## The Pathway

- Access to interactive virtual -based learning designed to maximise user engagement and retention.
- Using demonstrations of good and bad practice in realistic scenarios.
- Help participants answer such questions as: What standard of conduct is expected of me? What tasks and activities will I be expected to carry out? Where do I go for advice, information and support?



# The Pathway

## The learning programme:

Industry standard material will be used at all time. Underpinning knowledge for the AWIF.

- Overview of social care – what it does, what is required of workers , what it offers.
- Principles of person centred care
- Basic Safeguarding Awareness
- Effective communication
- Personal care tasks.
- Infection control
- Dignity & Respect.

## What can social care employers offer?

- Talk to participants on the programme about working in the sector, what you offer, what you expect, the job application process.
- Offer work placements - we would like placements to become part of the programme.
- Offer an interview – if they have completed the programme – undertaken a placement to your satisfaction, could you offer an interview?
- Identify a staff member / s as mentors
- Become involved – shape the programme.



# What can we offer employers?

- People who have been selected to complete the programme.
- DBS checked –
- Participants will be allocated a mentor / liaison officer who will work the employer/ attendee.
- Social Care Wales guidance for work placements will be used. [Guidance and support for those who may offer work placement opportunities, including childminders. | Social Care Wales](#)



# What next?

- Your questions / thoughts/ ideas/ concerns/ challenges/ solutions.
- Will the programme help you in recruitment?
- We want to run the first cohort as soon as possible.

Diolch.